

Appendix 1 - SPEND TO SAVE		EXPENDITURE REQUIRED £000			EXPECTED INCOME / BENEFITS £000		
		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Safeguarding and assessment – commissioning professional foster support for children.	To purchase professional foster care within Herefordshire to halve the number of children, from 14 to 7, in 2008/09 who will be placed in independent foster care outside the county.	135	100	50	Cashable 0	Cashable 200	Cashable 200
					Non cash 682	Non cash 426	Non cash 0
Community Development Workers for adult social care	<p>Population projections indicate an increase in numbers and in the proportion of older people in the population as a whole. A needs analysis carried out in 2006, indicates that, by 2011, there will be a 42.9% increase in the number of people aged 85 and over in Herefordshire. These significant demographic changes will place increasing pressure on health and social care to develop new models of care. The Community Development Workers will work within the community with local organisations to develop and promote a range of low-level support services. This could include services that promote intellectual and spiritual stimulation (arts projects, book clubs, cultural events), encourage companionship (lunch clubs, older people networks, befriending schemes) and promote health and well-being (exercise, healthy food schemes). The workers will explore opportunities for the use of community facilities such as libraries, clubs, pubs, leisure facilities. These services would reduce the need for admission to hospital and residential care and intensive domiciliary packages.</p> <p>Note – if the spend to mitigate proposal 'Modernised, high-performing social care and community services for older people' (see Appendix 2 below) is agreed and begins on time, this spend to save proposal will form part of that larger proposal.</p>	45	46	47	109	127	182

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		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Independent Living Fund (ILF) worker (Adult Social Care)	<p>The ILF is a Government funded charity, which provides funding to severely disabled people to enable them to live independently. Individuals have to be in receipt of high rate Disability Living Allowance and receive care services from the LA of a weekly value of over £210. Any amount provided by ILF reduces the LA financial commitment by the equivalent amount. The maximum provided by ILF is £475 per week. Currently not all eligible service users are accessing ILF and alterations in care arrangements are not routinely reported to ILF. Employment of a specialist worker would maximise income against ILF by:</p> <ul style="list-style-type: none"> · increasing the number of people [figures to be inserted] applying for and receiving ILF contribution · ensure that any increases in care packages are shared by ILF · ensure notification to ILF of decreases in care packages is timely. 	25	25	25	35	35	35

Appendix 2 – SPEND TO MITIGATE		EXPENDITURE REQUIRED £000			EXPECTED INCOME/ BENEFITS £000		
		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Modernised, high performing social care and community services for older people	Cost to the Council:						
	Additional costs if no increase in charges	2,040	1,894	1,894			
	Cumulative position	2,040	3,934	5,828			
	Additional costs with increase in charges	1,189	(245)	1,769			
	Cumulative position	1,189	944	2,713			
	Cumulative net cost of not increasing charges.	851	2,990	3,115			
<p>A major review has been undertaken of older people's future social care needs in Herefordshire and the services required to meet them. Needs are increasing as a result of the year-on-year substantial increase in the numbers of older people (which are particularly marked in the over 85s). If no changes are made to the current patterns of services and to the levels of charges to those who can afford to pay, it would (at over £3.5 million at 2005-06 prices) cost nearly twice as much extra a year to provide relatively poor services than it would to provide high-quality, more efficient services to the larger number of people who will need them. It also identifies a need for parallel investment to increase voluntary sector-led community services that will enable older people and family carers to lead fulfilled lives and, as a result, be much less likely to need expensive social care. Included in the costs is an initial investment of £500,000, which rises to £1,000,000 in 2008/09 and beyond, to develop a range of community services for older people.</p> <p>Even with this investment in non social care community services, the costs to the Council would be substantially lower - some £700k a year by 2010/11 - than continuing with the current pattern of services.</p> <p>The cost to the Council would increase to the extent that charges are not raised to levels in comparable areas for those who can afford to pay them.</p>							

Appendix 2 –SPEND TO MITIGATE (continued)		EXPENDITURE REQUIRED £000			EXPECTED INCOME/ BENEFITS £000		
		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Modernised, high performing social care and community services for adults with learning difficulties (AWLD)	Cost to the Council:						
	Additional costs if no increase in charges	601	576	576			
	Cumulative position	601	1,177	1,753			
	Additional costs with increase in charges	469	125	562			
	Cumulative position	469	594	1,156			
	Cumulative net cost of not increasing charges.	132	583	597			
<p>A major review has been undertaken of AWLD's future social care needs in Herefordshire and the services required to meet them. Needs are increasing as a result of the year-on-year increase in the number of children with severe learning disabilities surviving into adulthood, and with AWLD more generally living much longer than in the past. If no changes are made to the current patterns of services and to the levels of charges to those who can afford to pay, it would (at nearly £1 million at 2005-06 prices) cost over five times as much extra a year to provide relatively poor services than it would to provide high-quality, more efficient services. It also identifies a need for parallel investment to increase access for AWLD to general community services so that they can lead fulfilled lives and, as a result, be much less likely to need expensive social care. Included in the costs is an initial investment of £250,000, which rises to £500,000 in 2008/09 and beyond, to improve access to community services for AWLDs.</p> <p>Even with this investment in non social care community services, the costs to the Council would be substantially lower - some £300k a year by 2010/11 - than continuing with the current pattern of services.</p> <p>The cost to the Council would increase to the extent that charges are not raised to levels in comparable areas for those who can afford to pay them.</p>							

Appendix 2 –SPEND TO MITIGATE (continued)					EXPENDITURE REQUIRED £000			EXPECTED INCOME/ BENEFITS £000		
					2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Integrated Services & inclusion for young people	This proposal intends to enable better outcomes for young people with disabilities who are leaving school and require ongoing support. The JAR said that present arrangements were deficient: this is therefore part of the JAR Improvement Plan. It provides for co-coordinating resources and creates more options for those young people thus reducing their support needs.				18	20	20	Cashable 0	Cashable 0	Cashable 0
								Non cash 15	Non cash 10	Non cash 5
	(A)	<u>Improved Performance</u>	<u>Planned 07/08</u>	<u>Proposed Improvement</u>	<u>Planned 08/09</u>	<u>Proposed Improvement</u>				
		Reduction in number of children having to become looked after	39	42	36	40				
	Improved outcomes for looked after children e.g.									
		Fewer days lost for education.	8	7	7	6				
		Improved results for 1 or more GCSE.	87.5%	90%	90%	92.5%				
		Increased % in EET.	99%	99.5%	99.5%	99.9%				
	Increase care leavers with appropriate accommodation.	100%	100%	100%	100%					

Appendix 2 –SPEND TO MITIGATE (continued)		EXPENDITURE REQUIRED £000			EXPECTED INCOME/ BENEFITS £000		
		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Commissioning and Improvement in services for Children and Young People	This investment is required to establish a Data & Performance Unit within the Directorate, as a prerequisite to gaining improved service and higher standards, including through more effective scrutiny.	100	0	0	Cashable 0 Non cash 0	Cashable 0 Non cash 1190	Cashable 0 Non cash 238
Safeguarding and Assessment for children.	To fund additional social workers to bring provision in line with recommended standards, thereby ensuring improvements in quality of provision and reducing reputational risk. Number of assessments to be increased from 220 per 10,000 to 350 per 10,000 leading to a reduction of children on looked after register. Cashable saving from reduced need to use agency staff to carry our assessments.	300	300	0	Cashable 0 Non cash 408	Cashable 375 Non cash 408	Cashable 185 Non cash 0
Integrated services & inclusion – increasing family support	Increased family support to address issues at an early stage before they escalate into crises which require expensive intervention. 10% reduction in number of children having to be looked after. Additionally, proposal would help looked after children to lose fewer days schooling, as well as achieving a 2% increase in the proportion of those gaining 1 or more GCSEs.	228	0	0	Cashable 0 Non cash 187	Cashable 117.5 Non cash 277	Cashable 59 Non cash 0

Appendix 3 OTHER – New demands in Legal and Democratic Services

Other Budget Requirements not currently included in Financial Resources Model (FRM) within the Medium Term Financial Management Strategy (MTFMS) – Legal and Democratic							
		EXPENDITURE REQUIRED £000			EXPECTED INCOME/ BENEFITS £000		
		2007/08	2008/09	2009/10	2007/08	2008/09	2009/10
Democratic services	To make up shortfall in democratic services budget – if this is not made good, the Service will be able to support fewer meetings and take longer to produce minutes/notes of meetings.	66	66	66			
Registrars	For new Registrars (made up of £188k for new posts plus 60k to 70k for weekend work)	250	250	250			
Coroners Bill	To meet the costs of the Coroners Bill - (50k for a new post plus £20k for admin plus a possible £200k for accommodation (though this might not be needed)) Note – not yet clear what the full effect of the Act will have as no clear guidance has been issued from Central Government	270	70	70			
Capacity	For an additional solicitor to enable the Council to deliver major projects such as Edgar Street Grid, Rotherwas Futures and two new schools.	50	50	50			
Rights of Way	To clear rights of way backlog.	30					

Appendix 4 – Other potential additional items still under consideration

Other Budget Requirements not currently included in Financial Resources Model (FRM) within the Medium Term Financial Management Strategy (MTFMS)	
Rotherwas Futures	Additional corporate revenue implications over and above the costs for the additional solicitor post included in Appendix 3. Additional capital financing costs expected to come into effect from 2009/10.
Customer Services Strategy	The MTFRM assumes a cost neutral position in line with the strategy agreed in August 2005. This is on the basis of the transfer of 34 posts into the Contact Centre from other parts of the Council.
Accommodation Strategy	The MTFRM reflects the latest financial assessment approved by Cabinet in May 2006
ICT projects	For example, making good the loss of external funding (£250k) to continue website development.
E-Gateway	Securing full information security.